

## STATE EMPLOYEES' APPEALS COMMISSION

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## MINUTES OF THE REGULAR MEETING OF THE STATE EMPLOYEES' APPEALS COMMISSION November 7, 2017

The regular meeting of the State Employees' Appeals Commission was held on November 7, 2017, at 10:00 A.M. EST, in the Indiana Government Center South, Conference Center Room 2, 302 West Washington Street, Indianapolis, Indiana 46204. The Chair, Jonathan Mayes, called the Commission to order at 10:03 A.M. EST. The following four Commissioners were present, and constituted a quorum.

## **COMMISSIONERS PRESENT:**

Jonathan Mayes, Chair Cynthia Springer Frank Sullivan, Jr. B. Curtis Wilkinson

- 1. The Commission considered the minutes from the March 14, 2017, meeting. Chair Springer moved for the minutes to be approved and Chair Wilkinson seconded. The Commission approved the minutes as written by a 4-0 vote.
- 2. The Commission noted forty-one (41) new Civil Service System complaints filed since the last meeting. The new Civil Service complaints were listed in the Commission's public agenda as follows:
  - 1. Michael Ramey Sr. v. DOC, 03-17-014
  - 2. William Barnes v. DOC, 03-17-015
  - 3. Troy Cambe v. DOC, 03-17-016
  - 4. Lonzo Eans v. DOC, 03-17-017
  - 5. Harry Jackson III v. DOC, 03-17-018
  - 6. Kenneth Minor v. DOC, 03-17-019
  - 7. Laura Juarez v. FSSA, 04-17-020
  - 8. Jared Eib v. DCS, 04-17-021
  - 9. John Brush v. DOC, 04-17-022
  - 10. Zach Matthews v. DNR, 04-17-023
  - 11. Bryan Knoy v. DNR, 04-17-024
  - 12. Sandra Brown v. DCS, 04-17-025
  - 13. Tamara Burgin v. IVH, 04-17-026
  - 14. Mindy Wright v. DCS, 04-17-027
  - 15. Timothy Platt v. DOC, 04-17-028

- 16. Alejandro Davila v. DOC, 05-17-029
- 17. Shantel Badji v. DCS, 05-17-030
- 18. Keith Patterson v. DCS, 05-17-031
- 19. Bonita Lacey v. FSSA, 05-17-032
- 20. Telisha Glassburn v. DCS, 06-17-033
- 21. Sandra Brown v. DCS, 06-17-034
- 22. Matthew Norman v. INDOT, 06-17-035
- 23. Melvin Lipscomb v. DCS, 06-17-036
- 24. Michael Green v. DOC, 06-17-037
- 25. Rhiannon Hoover v. DCS, 06-17-038
- 26. Justin Kenner v. DOC, 07-17-039
- 27. Timothy Platt v. DOC, 07-17-040
- 28. Stephen Mirich v. DOC, 07-17-041
- 29. Ricky Grisel v. IGC, 07-17-042
- 30. Gary Henderson v. DOC, 07-17-043
- 31. Steven Penning v. DOC, 07-17-044
- 32. Katrina Parham v.DCS, 08-17-045
- 33. Valerie Horvath v. DOR, 08-17-046
- 34. Sara Cumberland v. DCS, 08-17-047
- 35. Barnosha Walker v. DCS, 08-17-048
- 36. Brian Layton v. DOC, 09-17-049
- 37. Robert Lachmayer v. DOC, 09-17-050
- 38. Clint Murphy v. INDOT, 09-17-051
- 39. Floyd Barrow v. DOC, 10-17-052
- 40. Clinton Valentine v. DOC, 10-17-053
- 41. Nicolas Morales v. DOC, 10-17-054
- 3. Commissioner Sullivan moved to have the cases assigned to the Chief ALJ for further assignment. Motion was seconded by Commissioner Springer and approved by a 4-0 vote.
- 4. Two new Commissioners were introduced: Frank Sullivan, Jr., former Justice of the Indiana Supreme Court and Professor of Practice at IU McKinney School of Law and B. Curtis Wilkinson of Wilkinson, Goeller, Modesitt, Wilkinson & Drummy, LLP. Both were appointed by Governor Holcomb in September, 2017. Each provided a short introduction about themselves, after which Chairman Mays formally welcomed them to the Commission.
- 5. The ALJ reminded the Commission that the Office of the Inspector General's mandated ethics training was to be completed no later than Friday, November 10, 2017. All four Commissioners present indicated that they had completed the training.
- 6. The ALJ then updated the Commission on his progress to migrate SEAC to an electronic filing system. The ALJ explained that the Commission currently uses an Excel document

to track case progress. He is presently in discussions with the Governor's office and the state's IT department to start the process of obtaining and migrating to an e-filing system that would look and feel similar to the Odyssey system used by the state's trial and appellate courts. The ALJ will provide more information once it is available.

- 7. Chair Mayes asked if there were any available metrics on the cases received by the Commission. The ALJ explained that the Commission is working with the Office of Management and Budget's Indiana Management Performance Hub to create a new metrics system and expects to be able to disseminate updated metrics to the Commission in early 2018. The ALJ informed the Commissioners that he will provide them with a basic set of data regarding the Commission's current caseload within the next week.
- 8. A discussion was then held concerning the 2018 Commission meeting dates. Chair Mayes asked whether any cases will be ripe for oral argument in time for the first 2018 meeting. The ALJ answered that he does have about six (6) motions for summary judgement in the briefing process. Therefore, some decisions are expected in the first quarter of 2018. April 10, 2018, was set as the first meeting date for 2018. Future 2018 meeting dates will be scheduled at the April 10, 2018 meeting.
- 9. Seeing no further new business, Chair Mayes closed the meeting at 10:17 AM with the next meeting set for April 10, 2018, at 10 A.M. in Conference Room 1.

Jonathan Mayes, Chair

State Employees' Appeals Commission

April 10, 2018

Date: